



# HIRE, INSPIRE + RETAIN MILLENNIALS

If you are looking to fill positions in your business, chances are many of the resumes you receive will be from Millennials. Millennials have now surpassed Generation X to become the largest generation in the American workforce. If you feel like rolling your eyes: don't! This training seminar will give you the insight and tools you need to adapt to the changing workforce and find the right candidates that have the drive, skills and work ethic you are looking for when building a productive team.

## WHAT TO EXPECT



CREATE  
THE PERFECT  
JOB POSTING

Attract top talent and become an employer of choice by emphasizing your company culture, opportunity for career growth and what makes your company great.



SCREEN  
THE RIGHT  
CANDIDATES

Successfully and efficiently setting up and screening candidates to determine if they are qualified for the job.



CONDUCT  
AN EFFECTIVE  
INTERVIEW

Proactive approach and best tips to select the most qualified candidates based on their skills, qualifications and cultural fit.



CREATE A PLAN OF  
ACTION FOR  
ONBOARDING + TRAINING

Clearly defining goals and expectations and assigning a mentor from day 1 to retain top talent.



OUTLINE A PATH  
FOR  
GROWTH + DEVELOPMENT

Create a roadmap of success that allow individuals to feel supported and empowered and not only know where they can go but how they can get there.



PROVIDE  
CONSISTENT  
FEEDBACK

Best practices to set up and perform open, honest and direct feedback to your employees to ensure everyone is on the same page about where they stand and how they can improve.

Rounded Development provides a broad set of leadership services to drive performance, development, and results for your organization. Services include talent + succession planning, training sessions, team building, recruiting advisement, and personalized coaching + mentorship. Schedule your free consultation today!

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