



LEADERSHIP TEAM BUILDING

This workshop is based on the book "The Five Dysfunctions of a Team" by Patrick Lencioni. The objectives of the workshop are: to start building a high performing cohesive team that identifies root causes of politics and dysfunction that hold teams back and how to overcome them, put critical items on the table and have productive meetings, tap into one another's skills and experiences to drive results, align the team around common objectives, and develop strategies to help the team overcome each of the five dysfunctions.

SOLVING THE FIVE DYSFUNCTIONS OF A TEAM



TEAM ASSESSMENT

This excellent team development exercise provides participants with the opportunity to discover how well they believe the team is functioning and the pitfalls that hold them back in untapping their full potential.



BUILDING TRUST

We explore and discuss why trust and vulnerability are the foundation for overcoming all other dysfunctions and simple steps that can lead to building more trust within the group.



ENGAGING IN CONFLICT

We examine what it means to engage in healthy conflict over issues and why the desire to preserve artificial harmony stifles productive conflict and tapping into important perspectives and opinions.



ACHIEVING COMMITMENT

This session focuses on how the lack of clarity and/or fear of being wrong prevents team members from making decisions in a timely and definitive way and not being fully bought in and unified.



EMBRACING ACCOUNTABILITY

This very powerful session focuses on why the need to avoid personal discomfort prevents team members from holding each other accountable for their behaviors and commitments.



INCREASING ATTENTION TO RESULTS

We look at why the pursuit of individual goals and personal status erodes the focus on collective success and ways to track your progress towards a common unifying goal.

Rounded Development provides a broad set of leadership services to drive performance, development, and results for your organization. Services include talent + succession planning, training sessions, team building, recruiting advisement, and personalized coaching + mentorship. Schedule your free consultation today!

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